

HEAD OF MEDIA PRODUCTION

Recruitment Brochure
July 2026

SPEAK**LIFE**

Contents

Role overview	3
Intro from Glen	3
About Speak Life	4
Speak Life's distinctives	5
Our values	7
The impact you will have	7
The role	8
Where you fit into the team	9
About you	10
Terms and conditions	12
How to apply for this role	12



Head of Media Production

Hours: 37.5 hours per week

Location: the Speak Life Studio, Eastbourne. This is not a hybrid role.

Reports to: the CEO and Operations Director

Salary: £45k-£55k per annum

Closing date: 9am Wednesday 16th September 2026

Speak Life are pioneer missionaries to a post-Christendom, digital age. Our style is bold, imaginative and disruptive and our content seeks to be doctrinally rich, relentlessly Christ-centred, grace-filled, digitally savvy and culturally aware.

Over the last few years we have been honing our strategy to share Christ — beginning with the "Fast & Wide" of YouTube and other social media and drawing people into a more thoughtful space we call the "Slow & Deep." This is where our online course, 321, sits, and where other courses, like Through the Bible will live. It's a place where currently 42,000 online users explore "life according to Jesus" while a thousand churches run 321 in person. And those online users are becoming in-person seekers, and church-goers, and disciples. It's thrilling! And we want to see more of it— multiplying our reach in the "fast and wide" and our resources in the "Slow & Deep."

With this new role, Head of Media Production, we want someone who loves Jesus, loves his mission, and knows how to lead a dynamic team in devising and delivering a content strategy for this "fast-and-wide to slow-and-deep" flow. Can you help us unite the various content streams, sharpen their messaging, multiply their reach, and help millions to hear the good news of Jesus? If so, we'd love to talk to you!

Glen Scrivener
CEO



About Speak Life

Speak Life's mission is to captivate both church and world with the love of Jesus. We want to

- fill the church with good news for the world and point the world back to its true home in the church.
- proclaim a faith-filled life and a live-able faith.
- do all this at the intersection of the digital and the physical – the place where we all now live.

We've become pioneer missionaries in this digital and post-Christian world, forging a route for today's seeker from the internet's "Fast & Wide" to a digital "Slow & Deep" space, and from there to physical church. In the Fast & Wide we engage with the largest social media platforms in the world, reaching millions each year on YouTube and Instagram.

It is in the Slow & Deep space, however, that we feel we make our most distinctive contribution. Here we offer captivating, thoughtful and Christ-centred pathways to faith that make sense in a digital age. In this space over 42,000 people have now registered for our unique online evangelistic course 321, more than 1,200 in-person 321 courses have been hosted by churches and in the autumn we will be piloting our next Slow & Deep product. We are hearing of more and more people like Katie who recently left this message on our 321 platform: "I was struggling in my faith, falling into sin ... This course has fired up my heart for Jesus again ... It's encouraged me to dedicate my life to Christ and not the world. It has also helped me in gaining the courage to start going to church."

The opportunity is huge and that is why Speak Life is now preparing for growth. In this next phase, we are narrowing our focus, reorganising our team and refining our operational processes. Finding the right person to become our first Head of Media Production is an essential part of this.



Speak Life Distinctives

Speak Life's distinctives are an inspiration to us. We are ...

Christ-centred and all-of-life

The doctrine of "Christ alone" is not a narrow insistence because Christ is not narrow. He's cosmic. Jesus is not a bridge we cross so that we get what we really want (other-worldly blessings). When we come to Christ we get him and through him we look again at the whole of life: seeing a captivating vision for God, the world and ourselves.

Evangelistic and church-facing

Following Ephesians 4:10-11 we see the work of evangelism as primarily equipping the church for her work of evangelistic service. Church is God's mission strategy for the world. Therefore we do not turn our back on the church and strike out into the world. Instead we speak life to the church that the church might speak life to the world.

Biblical and creative

There is no trade-off between biblical faithfulness and creativity. The Bible is creative. Profoundly so. To be biblical is to tell the Jesus story in compelling and captivating ways (just like the Scriptures do it).

Weird and welcoming

We do not so much believe in "stepping stones" from the non-Christian world to the Christian. We don't try to persuade by being similar to the world, we persuade by throwing open the doors of our distinctively strange Christian house and saying, "Come inside. It might look weird, but you're very welcome. In time we trust you'll see an internal logic and beauty to the whole thing."

Proclaimers and story-tellers

Being creative is not the 'softly, softly' approach in evangelism. We don't really do 'softly, softly.' Actually story-telling is the most uni-directional form of communication. If I immerse you in a story I don't just take the moral or intellectual high ground, I take all the ground. I surround you with a whole new world and say 'Look again!'



Thoughtful and heart-driven

We believe strongly that Jesus answers the questions of the most serious intellectual. We are committed to giving ‘reasons for the hope we have’ (1 Peter 3:15). But we’re also convinced that humans are heart-led creatures. As Ashley Null has said: “What the heart loves, the will chooses and the mind justifies.” Without a heart-captivating vision, no-one changes their mind.

Evangelistic and pastoral

Evangelism is pastoring non-Christians. Pastoral care is evangelising Christians. We must never divorce the seeking of lost sheep from the shepherding and protection of them. Instead we evangelise the people of God with the good news of Jesus and we pastor our friends and neighbours, pointing them to the Good Shepherd. Evangelism and pastoral care are the very best of friends.

Urgent and at peace

All is lost apart from Christ so we implore the world: “Be reconciled to God!” (2 Cor. 5:20). At the same time we do so as those who are new creations (2 Cor. 5:17). We ourselves are at peace and reconciled (2 Cor 5:18-19). We are not guilted into evangelism, instead we are liberated when we see the goodness and power of the good news. We want believers feeling they want to share Jesus, not simply that they ought to.

Confessional and ecumenical

We know what we think — coming from a reformed evangelical context, firmly anchored in the solas of the reformation (Christ alone, Grace alone, Faith alone, Scripture alone, God’s glory alone). But we also work broadly within UK evangelicalism and beyond.

Ancient and modern

Too much of what passes for theological conservatism is really social conservatism and fear of the new. Conservatives seem happy to use ‘modern media’ as long as it’s the ‘modern media’ used by their heroes from another century. But just as Luther made use of the new technology (printing) and birthed a reformation, we want to use the media of our day to unleash the good news on a desperately needy world.



So what does this look like? It looks like engaging with culture and seeing everything through the lens of Jesus. It looks like being welcoming and gracious with both seekers and believers. It looks like having hearts full of love for Jesus so that it spills out to others, helping them to fall in love with Jesus too, not because of what He can do for them but because of his extraordinary love for them.

Our values

Grounded Faith

We earth our Christian faith in our everyday work. We centre ourselves on Jesus when thinking, speaking, acting and praying.

Competitive esteem

We love one another as image bearers of Christ. We outdo one another in showing honour in all things.

Gracious Reflection

We are accountable to one another in grace and humility. We are teachable and seek to learn at every opportunity.

Planned spontaneity

We build in time and space to increase creativity. We are nimble in response to the changing world around us.

Excellent iteration

We are active improvers, clear eyed about what we've produced. We always seek to give our best offering to the Lord.

The impact you will have

The Head of Media Production is a new position and is a part of our reorganisation for growth. You will lead the media production team, which creates Jesus-centred content on YouTube, social media, podcasts and manages an online learning platform. Our online engagement is central to Speak Life's strategy. Amongst your early tasks will be honing the vision for media production and then preparing the team for growth. This will include improving production processes as well as understanding the skills and gifting of individual team members. Alongside this, you will oversee the product management for both the Fast & Wide and the Slow & Deep. This is a rare and exciting opportunity for the right person!



The Role

The Head of Media Production's job is to:

- Implement the Speak Life strategy for digital media content, ensuring our content in the Fast & Wide coheres with the Slow & Deep
- Plan and execute the programme for content production
- Lead and develop the team producing media content
- Lead and develop the product management team
- Develop efficient and effective production processes

This means that your tasks will include

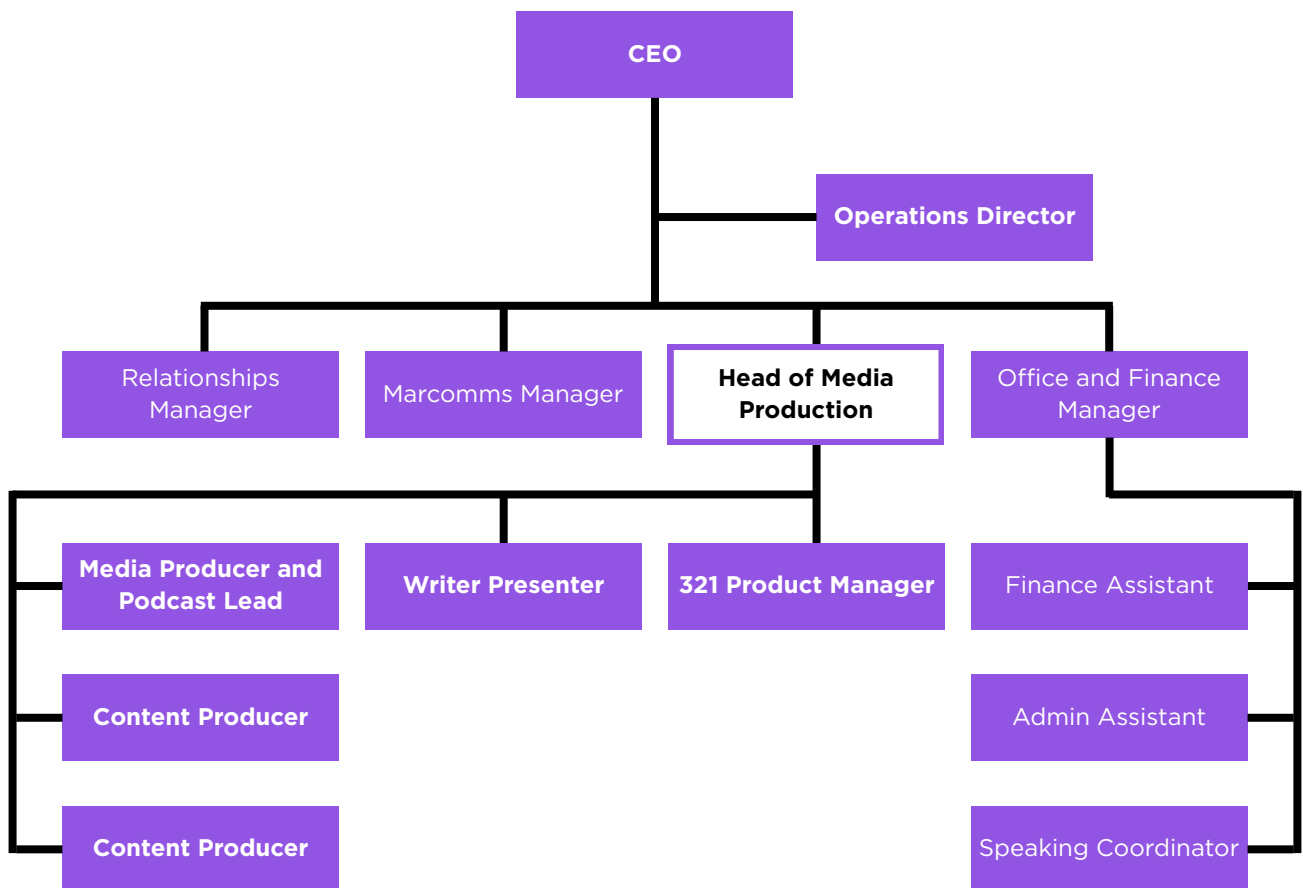
- Contributing to the development of strategy for media content, alongside the CEO and Director of Operations.
- Ensuring coherence between content produced for the Fast & Wide and content for the Slow & Deep in line with Speak Life strategy.
- Developing and implementing production processes so that content production is nimble and efficient.
- Planning production schedules over the medium term to produce content regularly which builds Speak Life's presence in the "Fast & Wide". This will involve gathering ideas for content production and agreeing production plans for the Editorial Board. You will balance the need for well thought-through content plans with the value of "planned spontaneity".
- Directing weekly production activities in line with the production schedule so that engaging content is produced.
- Alongside the CEO, taking a lead in editorial decisions so that our content reflects Speak Life's Editorial Policy.
- Overseeing introduction of Slow & Deep content/products in line with Speak Life strategy.
- Developing Speak Life's product management capability as we introduce more digital products to our portfolio.
- Leading and developing the Media Production team so that team dynamics are constructive and contribute to a creativity consistent with Speak Life's distinctives.
- Offering effective line management so that individuals feel valued and their careers are developed.



Where you fit into the team

You are responsible primarily to the CEO and also to the Director of Operations. You have responsibility for the Media Production team which is made up of a writer/presenter, a lead media producer, two content creators and a product manager.

Speak Life organisation map



About you

We are looking for a Head of Media Production who

- Has a real enthusiasm for digital media.
- Has vision for the part digital media has to play in Christ-centred mission.
- Is adaptable, innovative and forward-looking and takes the initiative in improving processes.
- Enjoys working as a team leader and has developed a leadership style which is inspiring and adaptable.
- Knows how to challenge with grace and can manage creative differences to reach great outcomes.
- Is comfortable dealing with ambiguity and helps others with this.
- Understands product management.
- Is whole-hearted in their commitment to Speak Life's mission and enthused by our values.
- Is an active Christian seeking to live a life of faithfulness.



The skills and experience we are looking for in the Head of Media Production:

Skill/Experience	Essential	Desirable
You have substantial experience of the production of digital and/or broadcast media	✓	
You are experienced in managing the digital content creative process including conceptualisation and storyboarding	✓	
You have a sound grasp of pre-production, production and post-production processes and their technical features	✓	
You have worked in or around product management and are familiar with its methodologies		✓
You have a strategic mindset with the ability to craft and drive operational plans	✓	
You are an experienced people manager and team leader	✓	
You are skilled at identifying opportunities to improve processes, increase efficiency and strengthen operational delivery	✓	
You are resilient, adaptable and able to respond positively to shifting priorities	✓	
You have a good knowledge of YouTube	✓	
You have a good knowledge of Instagram	✓	
You have a good knowledge of Facebook	✓	
You have a good knowledge of TikTok		✓
You have a good knowledge of podcasts	✓	
You are a capable communicator, through both the written and spoken word	✓	
You are able to influence at Director and Board level	✓	



Terms and Conditions

Salary: £45k - £55k depending on the experience of the successful candidate.

Hours: 37.5 hours per week.

Location: the Speak Life Studio, Eastbourne. This is not a hybrid office/home working role.

Holiday entitlement: 29 days plus bank holidays.

Pension: a contributory pension scheme with a minimum employee contribution of 3%. Speak Life contributes 5% of qualifying earnings.

Other benefits: long service leave; life assurance of 4 times salary; employee assistance programme including virtual GP; financial coaching funded by Speak Life.

How to apply for this role

Since Speak Life is a Christian charity which sets out to love Jesus and share Jesus, this post is covered by an Occupational Requirement under Part 1 of Schedule 9 to the Equality Act 2010. The successful candidate will be a practising Christian with a personal commitment to our Doctrinal Basis, active participation in a local church and a readiness to take part in prayer and worship with the Speak Life team.

If you would like to apply for this role please follow this [link](#). You will be asked to submit a CV outlining your career history to date and to write a piece outlining how you meet the person specification and your reasons for applying.

Applications close at 9 am on 16th September and we will short list candidates on 24th September. The first stage interviews to take place in person in Eastbourne on 1st and 2nd October.

If you would like to discuss the role, please contact James Place at james@speaklife.org.uk or call 01323 725 231.

